

Health & Safety Policy

Occupational Safety & Health is paramount in all areas of our operations, and this is documented within our Safety Management Plan. This includes the use of:

1. Risk assessments.
2. Hazard identification; and the
3. The implementation of control measures.

We take pride in our safety practices, training, and management. Clear policies and regular reviews help maintain strong safety awareness and performance. All employees are introduced to these at induction and can access them at any time. Our Safety Management Plan identifies risks and provides clear guidance on how we work, considering all people and aspects of our operations.

We are committed to:

- Providing safe and healthy working conditions to prevent work-related injury and ill health, based on our OH&S risks
- Setting clear OH&S objectives and meeting our legal obligations
- Eliminating hazards and reducing risks
- Continually improving our OH&S management system and worker safety
- Consulting with workers and, where applicable, their representatives on OH&S matters

This policy is available to all interested parties and the wider community through our website, company noticeboard, and intranet. This policy also considers our current OH&S situation, what we aim to achieve, and our wider business objectives.

Our OH&S policy aligns with our organisation's purpose and context. It provides a framework for setting and reviewing objectives, while supporting our commitment to meeting legal requirements and continually improving our management system.

Signed by:



BRUCE WHITTAKER
Managing Director
EARTHCO CIVIL LTD