

Environmental Policy

Earthco Civil Ltd has established this environmental policy to be consistent with the purpose and context of our organisation.

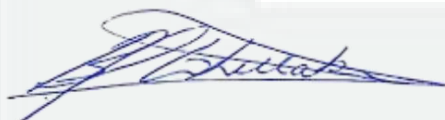
It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- Protect the environment, including the prevention of pollution.
- To sustainable resource use, climate change mitigation, protection of biodiversity and ecosystems.
- Conform to applicable legislative, regulatory and compliance obligations.
- Continually improve our environmental management system and to enhance environmental performance.
- This policy complies with ISO 14001:2015 and PAS 99:2012.

We have produced environmental objectives which relate to this policy, and they can be found in document Environmental Objectives.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our website.

Signed by:



BRUCE WHITTAKER

Managing Director

EARTHCO CIVIL LTD

*This policy will be reviewed at
regular periods. Issued April 2025*

